



KenGen

KENYA ELECTRICITY GENERATING COMPANY PLC

KGN-HR-002-2025

RFx: 5000016653

**TENDER FOR SUPPLY OF UNIFORMS, PROTECTIVE CLOTHING AND FOOTWEAR
(RE-TENDER)
(CITIZEN CONTRACTORS)**

Date: 28th March, 2025

ADDENDUM NO. I

In accordance with the 'Tender for Supply of Uniforms, Protective Clothing and Footwear (Re-Tender)', KenGen hereby issues **Addendum No. I** as follows:

I. AMENDED PRICE SCHEDULE

Bidders shall fill the below Price Schedule.

SCHEDULE I PROTECTIVE CLOTHING

NO	UNIFORM DESCRIPTION	QUANTITY	UNIT PRICE (KSHS) VAT Inclusive	TOTAL (KES) VAT Inclusive
1	FULL GREY ORDINARY OVERALLS			
	Small (waist size 28"/30")	16		
	Medium (waist size 32"/34")	60		
	Large (waist size 36"/38")	334		
	X-Large (waist size 40"/42")	485		
	XX- Large (waist size 44"/46")	510		
	XXX- Large (waist 48"/50")	117		
	XXXX- Large (waist 52"/54")	30		
	SUB TOTAL	1552		
2	BROKEN GREY OVERALL (TROUSER & JACKET)			
	Small (waist size 28"/30")	22		
	Medium (waist size 32"/34")	56		
	Large (waist size 36"/38")	118		
	X-Large (waist size 40"/42")	341		
	XX- Large (waist size 44"/46")	285		
	XXX- Large (waist 48"/50")	93		
	XXXX- Large	16		
	SUB TOTAL	931		
3	Grey Polo T-SHIRTS: 100% Cotton Heavy Weight Lacoste fabric, 210 gsm. Pocket embroidery of KenGen Logo and text of 2" / Inches.			
	Small	50		
	Medium	62		

	Large	87		
	X-Large	174		
	XX- Large	124		
	XXX- Large	74		
	XXXX- Large	50		
	SUB-TOTAL	621		
4	DUNGAREES			
	Small	-		
	Medium	31		
	Large	44		
	X-Large	87		
	XX- Large	62		
	XXX- Large	38		
	XXXX- Large	25		
	SUB-TOTAL	287		
5	ACID RESISTANT FULL GREY OVERALLS			
	Small	-		
	Medium	10		
	Large	31		
	X-Large	117		
	XX- Large	75		
	XXX- Large	66		
	XXXX- Large	11		
	SUB-TOTAL	310		
6	ACID RESISTANT BROKEN GREY OVERALLS FULL			
	Small	8		
	Medium	10		
	Large	31		
	X-Large	112		
	XX- Large	75		
	XXX- Large	66		
	XXXX- Large	-		
	SUB-TOTAL	302		
7	WELDERS 100% PURE COTTON FULL OVERALLS			
	Small	9		
	Medium	10		
	Large	31		
	X-Large	87		
	XX- Large	56		
	XXX- Large	47		
	XXXX- Large	11		
	SUB-TOTAL	251		
8	WELDERS 100% PURE COTTON BROKEN OVERALLS			
	Small	9		
	Medium	10		
	Large	31		
	X-Large	87		
	XX- Large	56		
	XXX- Large	47		
	XXXX- Large	11		
	SUB-TOTAL	251		

9	KIT RAIN GEAR			
	Small	19		
	Medium	31		
	Large	38		
	X-Large	50		
	XX- Large	75		
	XXX- Large	124		
	XXXX- Large	38		
	TOTAL	375		
TOTAL FOR SCHEDULE I				

TENDERER'S NAME: _____

TENDERER'S SIGNATURE _____

DATE _____

SCHEDULE 2 PROTECTIVE FOOTWEAR

I SAFETY BOOTS				
Manufactured to meet European normalization standards of BS EN 345 or equivalent. Upper: Genuine Leather, 5 Reinforced D-Rings & Eva Foam Padded Collar. Out-Sole: Dual density polyurethane (PU) and Anti-Static properties with Crack-Resistance & Slip resistance, Oil & Acid Resistance. Ladder Grip in Sole Design. Toe Cap: Steel Toe Cap, Tested to withstand impact Resistance of 200 Joules, Heat Resistance up to 200°C. Inner: Canberra Moisture Wicking lining, Anti-Static Insole Board. (Black Colour Preferred.) Coding - number "01" incision of 1 cm on the soles.				
Item Description	Approximate Quantities (pairs)	UNIT PRICE (KSHS) VAT Inclusive	TOTAL (KES) VAT Inclusive	Remarks
Size 4	13			
Size 5	47			
Size 6	205			
Size 7	341			
Size 8	279			
Size 9	222			
Size 10	109			
Size 11	26			
Size 12	7			
Size 13	5			
Size 14	2			
SUB TOTAL	1,256			

TENDERER'S NAME: _____

TENDERER'S SIGNATURE _____

DATE _____

SCHEDULE 3: SPECIAL REQUIREMENTS

NO	ITEM DESCRIPTION	QUANTIT Y (PAIRS)/PCs	UNIT PRICE (KSHS) VAT Inclusive	TOTAL (KES) VAT Inclusive
1	Helmets – High-Density polyethylene type 28091 – 10980 – class A&B meets OSHA/MSA standards & BS5240. Manufactured to EN397, it is fitted with plastic harness and slip ratchet adjustable headband with ventilation on the sides, All hard hats shall be specified with chin straps and should: Be water resistant and slow burning, Yellow colour	682		
2	Premium Quality Hide Leather Gloves with cotton lining (for Welding Jobs) Length: 400mm Size: 9, 10.	39		
3	Premium Quality Hide Leather Gloves with cotton lining (for Welding Jobs) Length: 200 mm Size: 7,8	38		
4	Acid Resistance Gloves to cover up to above the elbow Length: 200 mm Size: 7,8	288		
5	Premium Quality Skull Caps	186		
6	Visors (for Welding Jobs)	62		
7	Plastic Face Masks (for working with chemicals for water)	75		
8	Premium Quality Rubber Gloves (for treatment plant and hydrocarbons) Length: 200 mm Size: 7,8	250		
9	Approved safety glasses with side shields (or goggles) should also be worn under the helmet to provide additional eye protection. Such glasses could also be used during gas welding jobs in which welding helmets are not used.	93		
10	Leather Aprons (for Welding Jobs)	31		
11	Reinforced Palm Leather Gloves Length: 200 mm Size: 7,8	219		
12	Plain goggles for grinding	93		
13	Leather for covering ankle shoe space while welding.	31		
14	Padded kneecaps	186		
15	Oil handling gloves	136		
16	Leather Hand Gloves Palm size: size 10	620		
17	Leather Hand Gloves Palm Size: Size 11	620		
	The Specs as indicated below: - a) Type: Leather hand gloves (Arco, Buffalo, Alaska 2480) or equivalent b) Color: Yellow			

	c) Grade: Top grade grain leather with cotton fleece lining. d) Elasticized 3-joss stick e) Key stone thumb for comfort and dexterity f) Resistance to tear and blade cut			
18	Overall (Ngong staff) with knee pads	38		
	TOTAL FOR SCHEDULE 3			

TENDERER'S NAME: _____

TENDERER'S SIGNATURE _____

DATE _____

2. AMENDED SCHEDULE OF REQUIREMENTS

The schedule of requirements in the technical specifications is amended as follows;

SCHEDULE I. PROTECTIVE CLOTHING

I (A) SPECIFICATION		
No.	Item	Description
I.	Full Grey Ordinary Overall	<p>The fabric shall be of Twill Material with the following specifications – Cotton 98%, Carbon Fiber 2% and Weave of 2*2. KenGen pantone grey.</p> <p>Long sleeved with 3M reflective band of 2-inch width around arms, above the elbow, and stainless-steel press-stud for fastening.</p> <p>3M reflective band of 2-inch width on each leg 25 cm above the ankle.</p> <p>Two 3M shoulder reflective bands of 2-inch width starting from the top of the breast pocket round the shoulders and up to the rear waistline on each side.</p> <p>Elastic on the waist sides and pleated back for ease of movement.</p> <p>Two-way cornered zip running from the top to the bottom of the trouser fly and four stainless steel press-studs fastening.</p> <p>Two breast pockets with flaps and stainless-steel press-studs.</p> <p>Two-Expanding hip pockets with additional pocket access fitted with vecro fastening.</p> <p>Two wallet pockets (17X17 cm) with a flap at the back with stainless steel press-studs.</p> <p>One tool pocket at side hip area 6X24 cm deep.</p> <p>One tool pocket on left hand sleeve 9X12 cm deep.</p> <p>The overall will have two (2) KenGen Logos in full colors at the front and back.</p> <p>Front logo of diameter size 4 cm and letter KenGen of 8 cm to be embroidered at pocket on the left-hand side pocket.</p> <p>The rear logo to be embroidered at the back with logo diameter of 8 cm and the word KenGen in 17 cm.</p> <p>British Standards (for sizes).</p> <p>Coding - number “01” in black of 2 cm on the right hand side of the cuff.</p>

2.	Jacket: Broken Grey Overalls, Ordinary	<p>The fabric shall be of Twill Material with the following specifications – Cotton 98%, Carbon Fiber 2% and Weave of 2*2. KenGen pantone grey.</p> <p>It will be long sleeved with a band slightly below the waist.</p> <p>Two-way cornered zip running from the top to the bottom and four stainless steel press-studs fastening.</p> <p>Two 3M shoulder reflective bands of 2-inch width starting from the top of the breast pocket round the shoulders and up to the rear waistline on each side.</p> <p>It will have two chest pockets with flaps fitted with stainless steel press studs, with a pocket provision for mobile phone, pen and Gas detector.</p> <p>The jacket will have two (2) KenGen Logos in full colours. Front logo of diameter size 4 cm and letter KenGen of 8 cm to be Embroidered at pocket on the left-hand side pocket.</p> <p>The rear logo to be embroidered at the back with logo diameter of 8 cm and word KenGen in 17 cm.</p> <p>British Standards (for sizes).</p> <p>Coding - number “01” in black of 2 cm on the right hand side of the cuff.</p>
3.	Trouser: Broken Grey Overalls, Ordinary	<p>The fabric shall be of Twill Material with the following specifications – Cotton 98%, Carbon Fiber 2% and Weave of 2*2. KenGen pantone grey.</p> <p>The trouser will be straight to the end. Pocket on each side, two others enclosed with a button at the back and 2 cargo (side) pockets at the knee area.</p> <p>Plain front, hook and bar fastening, zip fly and with belt loops. 3M reflective band of 2 inch width on each leg 25 cm above the ankle.</p> <p>British Standards (for sizes).</p> <p>Coding - number “01” in black of 2 cm length along the pocket hem line on the right hand side.</p>

4.	Jacket : Welders 100% Cotton Broken Grey Overalls	<p>Fabric shall be 100% cotton grey in colour.</p> <p>It will be long sleeved with a band slightly below the waist.</p> <p>It will have buttons running from the top to the waist of the jacket.</p> <p>It will have two chest pockets with flaps fitted with stainless steel press studs.</p> <p>The jacket will have two (2) KenGen Logos in full colours. Front logo of diameter size 4 cm and letter KenGen of 8 cm to be embroidered at pocket on the left hand side pocket.</p> <p>The rear logo to be embroidered at the back with logo diameter of 8 cm and word KenGen in 7 cm.</p> <p>British Standards (for sizes).</p> <p>Coding - number “01” in black of 2 cm on the right hand side of the cuff.</p>
5.	Trouser: Welders 100% Cotton Broken Grey Overalls	<p>Fabric shall be 100% cotton grey in colour.</p> <p>The trouser will be straight till the bottom. Pocket on each side, two others enclosed with a button at the back and 2 cargo (side) pockets at the knee area.</p> <p>Plain front, hook and bar fastening, zip fly and with belt loops</p> <p>3M reflective band of 2 inch width on each leg 25 cm above the ankle.</p> <p>Pocket on each side and another one enclosed with a button at the right back.</p> <p>British Standards (for sizes).</p> <p>Coding - number “01” in black of 2 cm length along the pocket hem line on the right hand side..</p>
6.	Welders 100% Cotton Full Overalls	<p>Fabric shall be 100% cotton grey in colour.</p> <p>Long sleeved with a band at the wrist and button for fastening.</p> <p>Elastic and pleated back for ease of movement.</p> <p>It will have buttons running from the top to the waist line.</p> <p>Two chest pockets with flaps and buttons.</p> <p>The overall will have two (2) KenGen Logos in full colours.</p> <p>Front logo of diameter size 4 cm and letter KenGen of 8 cm to be embroidered at pocket on the left hand side pocket.</p> <p>The rear logo to be embroidered at the back with logo diameter of 8 cm and word KenGen in 17 cm.</p> <p>3M reflective band of 2 inch width on each leg 25 cm above the ankle.</p>

		<p>Two 3M shoulder reflective bands of 2 inch width starting from the top of the breast pocket round the shoulders and up to the rear waistline on each side.</p> <p>Two-Expanding hip pockets with additional pocket access fitted with vecro fastening</p> <p>Two wallet pockets (17X17cm) with a flap at the back with stainless steel press-studs.</p> <p>British Standards (for sizes).</p> <p>Coding - number “01” in black of 2 cm on the right hand side of the cuff.</p>
7.	Dungaree Overalls	<p>The fabric shall be of Twill Material with the following specifications – Cotton 98%, Carbon Fiber 2% and Weave of 2*2. KenGen pantone grey.</p> <p>High back with a quarter material and Detachable, Adjustable Elastic Suspenders in three quarters with heavy duty suspenders. Clip fasteners, bib with double pockets; inner one with a zip and hip pockets with side access.</p> <p>Fly fitted with cornered zip.</p> <p>The Dungaree Overall will have One (1) KenGen Logo in full colours. Front logo of diameter size 4 cm and letter KenGen of 8 cm to be embroidered at pocket on the bib.</p> <p>Two Tool and Utility pockets.</p> <p>Hammer loop.</p> <p>Two (2) Wallet Pockets 17X17CMs.</p> <p>3M reflective band of 2 inch width on each leg 25 cm above the ankle.</p> <p>British Standards (for sizes).</p> <p>Coding - number “01” in black of 2 cm length along the pocket hem line on the right hand side.</p>
8	Polo T- Shirts -Grey	<p>Grey Polo T-SHIRTS: 100%</p> <p>Cotton Heavy Weight Lacoste fabric, 210 gsm. Pocket embroidery of KenGen Logo and text of 2” / Inches</p> <p>Coding - number “01” in black of 2 cm on the right hand side of the cuff.</p>
9	Acid resistant full grey overalls	<p>The fabric will be Twill suiting material. (acid resistant)</p> <p>Long sleeved with a band at the wrist and press-stud for fastening.</p> <p>Elastic on the waist sides and pleated back for ease of movement.</p> <p>It will have buttons running from the top to the waistline.</p> <p>Two chest pockets with flaps and press-stud.</p> <p>Two-way cornered zip and three press-studs fastening.</p>

		<p>Two breast pockets with press-stud flaps, two side pockets with side access.</p> <p>Two-Expanding hip front pockets. One wallet pocket at back right side with a press-stud.</p> <p>One tool pocket at back hip area 6X20 cm deep.</p> <p>One tool pocket on left hand sleeve.</p> <p>Trouser fly should have an opening with press-studs.</p> <p>Heat resistant 50mm retroreflective band around arms.</p> <p>The overall will have two (2) KenGen Logos in full colours.</p> <p>Heat resistant 50mm retroreflective bands on each leg 10 cm from the cuff.</p> <p>LOGO</p> <p>Front logo of diameter size 4 cm and letter KenGen of 8 cm to be embroidered at pocket on the left-hand side pocket.</p> <p>The rear logo to be embroidered at the back with logo diameter of 8 cm and word KenGen in 17 cm.</p> <p>Coding - number “01” in black of 2 cm on the right hand side of the cuff.</p>
10	Acid resistant grey overalls broken (Jacket and Trouser)	<p>Jacket:</p> <p>Fabric; Twill suiting material (ACID RESISTANT)</p> <p>It will be long sleeved with a band slightly below the waist</p> <p>It will have buttons running from the top to the waist of the jacket.</p> <p>It will have two chest pockets with flaps fitted with press studs</p> <p>The jacket will have two (2) KenGen logos in full colours.</p> <p>Front logo of diameter of 4 cm and letter KenGen of 8 cm to be embroidered at pocket on the left-hand side pocket</p> <p>The rear logo to be embroidered at the back with logo of 8 cm and word KenGen in 17 cm.</p> <p>Coding - number “01” in black of 2 cm on the right hand side of the cuff of the jacket</p> <p>Trousers:</p> <p>Fabric; Twill suiting material (ACID RESISTANT)</p> <p>The trousers will be straight with turn-up at the end. Pocket on each side and another one enclosed with a button at the right back.</p> <p>Plain front, hook and bar fastening, zip fly and with belt loops</p> <p>Coding - number “01” in black of 2 cm length along the pocket hem line on the right hand side.</p>
11	Kit rain gear	Three piece rain suit with soft Polyester inner fabric with gang stitching to keep the fabric from pulling free or pilling.

		<p>The garment should be durable, comfortable and with the "corduroy" look. The outside should be coated with flexible PVC, and completely waterproof. This special fabric construction keeps its flexibility even in the coldest weather. Resistant to oils, rough wear, and all seams heat- sealed. The set of wet weather protective clothing comprising of a jacket, over- trousers and bib-overalls with the following specifications:</p> <ul style="list-style-type: none">• Lightweight, and breathable• Hi Viz Reflective Trim• welted lined upper body• Full front zipper• Drawcord hem• Elasticized cuffs for personalized fit• Welted front zipper pockets• Truck away Attached Hood in collar• Wind and water resistant The fabric should be:• 100% Water Resistant Coated Nylon or• 100% Polyester Mesh / Knit Fabric <p>Rated to ANSI Class 3</p> <p>Coding - number “01” in black of 2 cm on the right hand side of the cuff</p>
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SCHEDULE 2: PROTECTIVE FOOTWEAR

I	SAFETY BOOTS				
	Manufactured to meet European normalization standards of BS EN 345 or equivalent. Upper: Genuine Leather, 5 Reinforced D-Rings & Eva Foam Padded Collar. Out-Sole: Dual density polyurethane (PU) and Anti-Static properties with Crack-Resistance & Slip resistance, Oil & Acid Resistance. Ladder Grip in Sole Design. Toe Cap: Steel Toe Cap, Tested to withstand impact Resistance of 200 Joules, Heat Resistance up to 200°C. Inner: Canberra Moisture Wicking lining, Anti-Static Insole Board. (Black Colour Preferred.) Coding - number "01" incision of 1 cm on the soles.				
	Item Description	Approximate Quantities (pairs)	Unit Price (Kshs.) incl. Vat	Delivery Schedule	Remarks
	Size 4	13			
	Size 5	47			
	Size 6	205			
	Size 7	341			
	Size 8	279			
	Size 9	222			
	Size 10	109			
	Size 11	26			
	Size 12	7			
	Size 13	5			
	Size 14	2			
	SUB TOTAL	1,256			

SCHEDULE 3 : SPECIAL REQUIREMENTS

NO.	ITEM DESCRIPTION	QUANTITY (PAIRS)/PCs
1	Helmets – High-Density polyethylene type 28091 – 10980 – class A&B meets OSHA/MSA standards & BS5240. Manufactured to EN397, it is fitted with plastic harness and slip ratchet adjustable headband with ventilation on the sides, All hard hats shall be specified with chin straps and should: Be water resistant and slow burning, Yellow colour preferred. Coding - number “01” in black of 1 cm on the shell at the back.	682
2	Premium Quality Hide Leather Gloves with cotton lining (for Welding Jobs) Length: 400mm Size: 9, 10. Coding - number “01” in black of 1 cm on the cuffs.	39
3	Premium Quality Hide Leather Gloves with cotton lining (for Welding Jobs) Length: 200 mm Size: 7,8 Coding - number “01” in black of 1 cm on the cuff.	38
4	Acid Resistance Gloves to cover up to above the elbow Length: 200 mm Size: 7,8 Coding - number “01” in black of 1 cm on the cuffs.	288
5	Premium Quality Skull Caps Coding - number “01” in black of 1 cm on the shell at the back.	186
6	Visors (for Welding Jobs) Coding - number “01” in black of 1 cm on the skull.	62
7	Plastic Face Masks (for working with chemicals for water) Coding - number “01” in black of 1 cm on the skull.	75
8	Premium Quality Rubber Gloves (for treatment plant and hydrocarbons) Length: 200 mm Size: 7,8 Coding - number “01” in black of 1 cm on the cuffs.	250
9	Approved safety glasses with side shields (or goggles) should also be worn under the helmet to provide additional eye protection. Such glasses could also be used during gas welding jobs in which welding helmets are not used. Coding - number “01” in black of 1 cm on the arm.	93
10	Leather Aprons (for Welding Jobs) Coding - number “01” in black of 1 cm on the strap.	31
11	Reinforced Palm Leather Gloves Length: 200 mm Size: 7,8 Coding - number “01” in black of 1 cm on the cuffs.	219
12	Plain goggles for grinding Coding - number “01” in black of 1 cm on the arm.	93
13	Leather for covering ankle shoe space while welding. Coding - number “01” in black of 1 cm on the top.	31
14	Padded kneecaps Coding - number “01” in black of 1 cm on the upper band.	186
15	Oil handling gloves PVC (polyvinyl chloride) coated and flexible. Chemical and oil resistant. Comfortable cotton inner lining on the inside. Grip on the palm and fingers to avoid slip	136

	 <p>Coding - number “01” in black of 1 cm on the cuffs.</p>	
16	<p>Leather Hand Gloves Palm size: size 10 Coding - number “01” in black of 1 cm on the cuffs.</p>	620
17	<p>Leather Hand Gloves Palm Size: Size 11 Coding - number “01” in black of 1 cm on the cuffs.</p>	620
	<p>The Specs as indicated below: -</p> <ol style="list-style-type: none"> 1. Type: Leather hand gloves (Arco, Buffalo, Alaska 2480) or equivalent 2. Color: Yellow 3. Grade: Top grade grain leather with cotton fleece lining. 4. Elasticized 3-joss stick 5. Key stone thumb for comfort and dexterity <p>Resistance to tear and blade cut</p>	
18	<p>Overall (Ngong staff) with knee pads</p> <p>Full overall with durable triple stitched seams and elastic waist bands. High collar, chest pockets with flap and hidden press studs.</p> <p>Front pockets with access to trouser from both sides with press studs. Back pockets with flap and hidden press studs.</p> <p>Side pockets with flaps and hidden press studs. Cuffs with press stud fastening.</p> <p>Ergonomically formed trouser leg with kneepads pockets.</p> 	38

3. EXTENSION OF TENDER

The tender has been extended as follows;

INITIAL TENDER CLOSING DATE	REVISED TENDER CLOSING DATE
closing date 9th April, 2025 at 2.00 p.m. opening date 9th April, 2025 at 2.30 p.m.	closing date 16th April, 2025 at 2.00 p.m. opening date 16th April, 2025 at 2.30 p.m.

BIDDER'S ACKNOWLEDGEMENT OF ADDENDUM NO.1

We, the undersigned hereby certify that the Addendum is an integral part of the tender document and the alterations set out in addendum has been incorporated in the tender.

Signed

Tenderer

Date